Contents

Foreword	9
Introduction	11
A. Before the Coach Training	11
B. Coach Training Program	12
C. Network's Goal	13
D. Roles and Responsibilities of a Coach	14
Coaching Procedures	17
A. Preparing for the Coaching Session	17
B. The Coaching Session	18
1. Welcome	18
2. Determine the Server's Motivation for Serving	18
3. Interpreting the Servant Profile and PRS Form	19
(a) Interpreting the Servant Profile and PRS Form	21
(1) Spiritual Gifts	21
(2) Personal Style	22
(3) Ministry Passion	23
(4) Servant Profile Summary	24
(b) Interpret Remaining Areas of the PRS Form	2.5
(1) Talents, Abilities, Acquired Skills	25
(2) Spiritual Maturity	26
(3) Time Availability	27
(4) Additional Items	28
4. Determine an Appropriate Ministry M-Category	29
5. Identify Three Possible Ministries	31
6. Wrap-Up/Closure	32

Ш	Following the Coaching Session	33
	A. After-Coaching Paperwork	33
	B. Follow-Up	33
IV	Office Policies	35
	A. Coach's Responsibility	35
	B. Cancellations	35
	C. Scheduling	35
	D. No-Shows and Late Arrivals	35
V	Tips and Helpful Thoughts	36
	A. Helpful Thoughts	36
	B. Keeping on Track	37
VI	Appendix	38
	A. Personal Resources Survey	39
	B. Don't Confuse Spiritual Gifts	43
	C. Passion Categories	46
	D. Sample Coaching Session Outline	47
	E. Referral Form	48
	F. Coaching Follow-Up Report	49
	G. Master Schedule	50
	H. Training Process	51
	I. Training Outline	52
	J. TRAINING: Introductions	53
	K. TRAINING: Coach Practice—Directions	54
	L. TRAINING: Server Feedback	55
	M. TRAINING: Coach Self-Evaluation	56
	N. TRAINING: Observer Feedback	57
	Resources	58