



Bruce Bugbee Bio

Bruce Bugbee was raised in Southern California in an unchurched family. After making his commitment to Christ at the age of 18, he participated in a number of ministries: The Crystal Cathedral (Robert Schuller), Calvary Chapel (Chuck Smith), Young Life, the Presbyterian Church, Covenant Church, Reformed Church, South Coast Community Church (Bob Shank) and Willow Creek Community Church (Bill Hybels). He has experienced the local church, the para-church, regional and denominational responsibilities.

Following a call into full-time ministry, he pursued a major in Religious Studies at Westmont College (Santa Barbara, CA) and a Masters of Divinity Degree at Fuller Theological Seminary (Pasadena, CA). His emphasis has been on church renewal, people placement and ministry development. He was ordained in the Reformed Church in America (1979).

Bruce served as a youth pastor in several California churches for 12 years (1970-82) before accepting the Director of Area Youth Ministries position in the regional office of the Reformed Church located in Orange City, Iowa (1982-86). After serving over 200 rural, suburban and metropolitan churches in the western United States and Canada, he became the Pastoral Care Director and co-developer of the Network ministry at Willow Creek Community Church (1986-93) where he personally led over 10k people to discover their ministry passions, spiritual gifts and personal style. He also provided leadership and coordination for Willow Creek's Internship program to over 40 full-time full-year leaders and church planters.

In June of 1993, Bruce founded Network Ministries International. Its purpose is to support the ministry of local churches, parachurch organizations and the mission of Christian organizations in the effective and efficient use of God's people for loving service to one another and the world. He troubleshoots, consults, trains and coaches a variety of churches. He served Saddleback Community Church, St. Andrews Presbyterian Church, Geneva Presbyterian and New Life Community Church to name a few.

Bruce is the author of [What You Do Best in the Body of Christ](#) (Zondervan, 1995). It presents simple principles for personal ministry effectiveness. It has been the topic for radio interviews and articles. Due to its popularity, he updated and expanded it in 2005 and is perfect for individuals, small group settings and new members.

Bruce coauthored the Gold Medallion Award winning process called [Network: The Right People In The Right Places For The Right Reasons](#) (Zondervan, 1994 / Revised 2005). [Network](#) is a Biblically based approach to the identification of a believer's spiritual gifts, ministry passions and personal style. It is a comprehensive system and assessment process that equips believers to better understanding who God has made them to be in order to make their unique contribution in a meaningful place of service. Bruce has personally lead over 50,000 staff and volunteers through the Network process, while close to another two million believers have experienced Network in thousands of churches around the world.

Using his leadership, wisdom and administration gifts, he has effectively communicated and demonstrated his passion for building effective equipping leaders and ministry teams across large and small churches, regions and denominations.

Acclaimed as the best resource for spiritual gift discovery, he has released [Discover Your Spiritual Gifts the Network Way](#) (Zondervan, 2005). It provides four spiritual gift assessments from different perspectives.

Don Cousins and Bruce Bugbee coauthored [Experiencing Leadership](#) (David C. Cook Publishing). This revolutionary resource concentrates on the ability of equipping leaders to identify, attract, lead and develop ministry teams. It assists ministry leaders to be people equippers, not just program planners and event coordinators. They learn to Call, Connect, Coach and Change.

Since 2003, Bruce has served as the Regional Executive for the Far West Region of the Reformed Church in America (RCA). In this half-time position, he serves 140 churches in the western states. His focus is on leadership development, congregational vitality and pastoral transitions. He is also serving other prevailing organizations that are seeking to be equipping ministries having a greater kingdom impact.

Bruce lives in Ladera Ranch, California.
He has four children and eight grandkids.

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